HUMAN RESOURCE MANAGEMENT

- **Course code**

  8114

- **Type of course (compulsory, optional)**

  Compulsory

- **Level of course**

  N/A

- **Year of study**

  2013-2014

- **Semester**

  4th Semester

- **Number of credits allocated**

  6 ECTS Credits

- **Name of lecturer**

  Bourantas Dimitrios, Professor

- **Learning outcomes**

The course aims to develop the conceptual and theoretical background of today's Human Resource Management (HRM). The course's main objectives are:

- Understanding the importance of Human Resources as the strategic factor of sustaining business success.
- Understanding the main issues of HRM in today's complex and dynamic environment.
- Learning the concepts, the theories and the tools to deal with all-important HRM issues.

- **Mode of delivery (face-to-face, distance learning)**

  Face to face

- **Prerequisites and co-requisites**

  N/A

- **Recommended optional programme components**

  N/A

- **Course contents**
  - Introduction to HRM
  - Job Analysis
  - Human Resource Management Planning
  - Recruiting-Selection
  - Performance Appraisal
  - Reward System and motivation
  - Training and Development
  - Internal communication
  - Change management
  - Organizational learning and Learning Organization
  - Managing culture
- **Recommended or required reading**

  📖 Papalexandris N, Bourantas D (2003). Human Resources Management. Benou Publishing.
- **Planned learning activities and teaching methods**

  Teaching includes lectures and tutorial lessons on case studies.
- **Assessment methods assessment methods and criteria**

  Final exam: 100%
- **Language of instruction**

  Greek
- **Work placement(s)**

  N/A