WORK & ORGANIZATIONAL PSYCHOLOGY

- **Course code**
  8127
- **Type of course (compulsory, optional)**
  Compulsory
- **Level of course** (e.g. first, second or third cycle; sub-level if applicable)
  N/A
- **Year of study**
  2013-2014
- **Semester**
  5th semester
- **Number of credits allocated**
  6 ECTS Credits
- **Name of lecturer**
  Ioannis Nikolaou, Assistant Professor
- **Learning outcomes**
  Organizational Psychology is an area of applied psychology. It investigates employees' interaction at workplace using social sciences' theories and research designs, exploring simultaneously relationships amongst employees. The course is designed to offer an introduction to the field of work and organizational psychology in relations to courses such as Human Resource Management and Organizational Behaviour and Leadership. When completing this course students will be able to use the models, constructs and practical implications of organizational psychology in order to perform more effectively at work in benefit of themselves and their organizations.
  Mode of delivery (face-to-face, distance learning)
  Face-to face teaching, case study discussion, group activities and completion of psychometric tests.
- **Prerequisites and co-requisites**
  N.A.
- **Recommended optional programme components**
- **Course contents**
  The course is based on the analysis of the basic applications of organizational psychology. The sections that will be discussed are the following: Psychological assessment at work and individual differences (Cognitive ability, personality and

emotional intelligence), attitudes at work, occupational stress and burnout, work satisfaction, career management and development and teamwork.

- **Recommended or required reading**

  📖 Vakola, M. & Nikolaou, I. (2011). Organizational Psychology & Behavior. Athens: Rossili

  📖 Presentations and academic articles available on-line

- **Planned learning activities and teaching methods**

  Teaching includes lectures and tutorial lessons on case studies

- **Assessment methods assessment methods and criteria**

  Final written exam (70%) & Group project/on-line assessment (to be confirmed at the beginning of the term) (30%)

  Students must achieve >= 5 grade in written exam

  Class participation is also evaluated.

- **Language of instruction**

  Greek

- **Work placement(s)**

  N.A.