ADVANCED TOPICS IN ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT

- **Course code**
  8136
- **Type of course (compulsory, optional)**
  Compulsory in “Strategy & Human Resource Management” stream and optional in other streams
- **Level of course** (e.g. first, second or third cycle; sub-level if applicable)
  N/A
- **Year of study**
  2013-2014
- **Semester**
  6th semester
- **Number of credits allocated**
  6 ECTS Credits
- **Name of lecturer**
  Ioannis Nikolaou, Assistant Professor
- **Learning outcomes**
  Aim of this course is to transfer in practice the theoretical knowledge acquired in previous, similar courses (e.g. Organizational Behavior, Work & Organizational Psychology, Human Resources Management). It will introduce the students who have chosen the perspective stream into the practical applications of the main concepts providing them with the necessary tools to work in a Human Resources department. Upon completion, the students will have acquired a full knowledge of the functions and daily operations of the Human Resources Department.
- **Mode of delivery (face-to-face, distance learning)**
  Face-to face teaching, case study discussion, group activities and completion of psychometric tests.
- **Prerequisites and co-requisites**
  N.A.
- **Recommended optional programme components**

- **Course contents**
  - *Introduction*
  - *Strategic Human Resource Management*
  - *Recruitment and Selection*
  - *Performance Management*
  - *Training and Development*
  - *Motivation and Rewards*
  - *International Human Resources Management*
  - *Career and Career Development*
  - *Organizational Change and resistance to change*

- **Recommended or required reading**
  - 📖 *Nikolaou, I. (2006). Managing Human Capital. Greek case studies. Athens: Sideris*
  - 📖 Presentations and academic articles available on-line

- **Planned learning activities and teaching methods**

  Teaching includes lectures and tutorial lessons on case studies

- **Assessment methods assessment methods and criteria**
  - *Harvard Business Review Case studies (50%) &*
  - *Individual Presentation – PechaKucha (50%) or*
  - *Final written exam (100%)*

  Students must achieve >= 5 grade in written exam

  Class participation is also evaluated.
- **Language of instruction**

  Greek
- **Work placement(s)**

  N.A.